



Operated by West Midlands Trains

West Midlands Trains hailed for commitment to diversity and inclusion

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Rail operator West Midlands Trains (WMT) has been hailed for its commitment to diversity and inclusion after receiving a prestigious national accreditation.

The company, which runs services under the West Midlands Railway and London Northwestern Railway brands, has achieved Stage 2 of the Investors in Diversity Award.

The accreditation, from the National Centre for Diversity (NCFD), recognises

WMT's commitment to embedding the NCFD's principles of FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) across the business including culture-change initiatives such as inclusion webinars and dedicated network groups.

Jo MacPhail, HR director at WMT, said: 'It is our priority at West Midlands Trains for our employees to feel safe, respected and welcome. This accreditation is important recognition that equality, diversity and inclusion are at the heart of our business.

At West Midlands Trains, everyone is involved in making our business a great place to work. We are continuously striving to nurture a culture of belonging, where everyone feels valued, supported, heard and enabled to achieve their full potential."

As well as the accreditation, WMT has also been nominated in multiple categories at the NCFD's FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) Awards, which take place virtually next month.

For more information about careers at West Midlands Trains, visit <https://apply.abellio.com/about/wmtrains>

About West Midlands Trains

For further information on this release, call our press office on 03300 955150 or email press.office@wmtrains.co.uk

West Midlands Trains operates both West Midlands Railway and London Northwestern Railway services.

- **London Northwestern Railway** services operate between Liverpool and Birmingham, and on the West Coast Main Line to and from London Euston.
- **West Midlands Railway** services operate to destinations across the West Midlands via Birmingham New Street and Birmingham Snow Hill.

For more information on these services visit [westmidlandsrailway.co.uk](https://www.westmidlandsrailway.co.uk) or [londonnorthwesternrailway.co.uk](https://www.londonnorthwesternrailway.co.uk)

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